

Ridge aims to actively support the local communities, businesses and charities within the vicinity of our offices and projects across the UK. We always aim to respect the needs of our people, our clients, the local community, local economic development/initiatives and the environment.

Vision

Team Ridge stands for a more inclusive and embracing partnership. Everyone who works with Ridge at whatever level is a valued member of the team. It is a philosophy we extend to everyone connected with Ridge, be it our clients, suppliers, colleagues in the industry, the communities in which we operate and the wider environment. We do everything we can to embrace all stake holders as part of our team.

Community Investment

Our community investment takes the form of offering permanent and temporary local employment opportunities, working with local schools, colleges and universities; providing mentoring and work experience; using local businesses and services; and supporting local charity events through active participation with appropriate work and charitable donations. Examples include:-

- Our offices commit to raising a minimum of £1000 annually for their chosen charity
- 3 Peaks Challenge raising money for the Multiple Sclerosis Society
- Partner involvement as Governors of local schools and colleges
- Supporting, sponsoring and participating in runs, parachute jumps, dragon boat racing and other local community events
- Providing kit for local football and rugby youth teams
- Sponsoring bike rides including an international event to Paris

Procurement and the Environment

The Ridge purchasing policy is subject to ongoing review to best suit our business needs and always to ensure that our clients receive value for money. We seek to use local businesses and resources where available and appropriate. We champion the use of sustainable materials, products and environmental solutions that meet our client's needs. All of this follows our ISO 14001 Environmental accreditation with the BSI.

Employer of Choice

Ridge is an Equal Opportunities Employer. We want people to see that Ridge is a great place to work. Health and Safety is always at the top of our agenda and we actively encourage all to achieve their desired work/life balance and to take responsibility for their actions with effective open communication and involvement in our decision-making processes. People stay with Ridge for a long time and many of our team started their careers with us – there is nothing we like more than to grow our own. Not only does it enable us to offer continuity to our clients, but it also gives us solid foundations for our team-based approach with our local people providing local services.

Considerate Consultants

The bottom line is that Ridge people care to make a difference and add value in everything we do. Our team ethic is founded on honest communication, understanding, trust and a commitment to deliver.



Adrian O'Hickey
Senior Partner
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