

RIDGE HEALTH, SAFETY AND WELLBEING POLICY STATEMENT

Ridge holds BSI certification in Occupational Health and Safety Management ISO 45001:2018 (Membership number OHS 522781), for all its offices. Ridge was originally registered in September 2008 under 18001:2007.

It is the Partners' commitment that all Ridge work is carried out in accordance with the relevant statutory provisions and all reasonably practicable measures are taken to avoid risk, reducing injuries and ill health to its employees or others that may be affected.

The Partners have the responsibility for implementing this Policy throughout the Partnership and will ensure that Health, Safety and Wellbeing considerations are always given priority in planning and day-to-day supervision of work. The Partners will provide such information, training, supervision, plant and equipment as necessary, to identify, eliminate or control hazards and risks associated with the Partnership's activities; adequate resources will be provided for this purpose.

The Partners acknowledge their commitment to consultation and participation of all employees, and where appropriate, employee representatives.

The overall objective is to achieve as far as reasonably possible a safe and healthy working environment for all Ridge employees and those affected by its activities.


Ridge will fully comply with the duties placed upon it within the requirements of the Health and Safety at Work etc. Act 1974 and all other applicable legislation. Ridge will strive to ensure full compliance by all parties involved.

All employees and sub-contractors are required to co-operate with the Partnership in carrying out this Policy and must ensure that their own work, so far as is reasonably practicable, is carried out without risk to themselves or all others that may be affected.

The Partners have appointed Richard Thorpe as the Responsible Person for Health, Safety and Welfare. The Management and staff of the Partnership will monitor the operation of this Policy to encourage and strive for continued improvement in Health and Safety performance.

Objectives and targets are set and reviewed annually as part of the management review process to measure continued improvement in the health and safety management system.

This Policy is reviewed on an annual basis to reflect any changes in legislation. The Policy Statement is displayed prominently at all Ridge offices; a copy of this, the full Policy document and arrangements for implementing the Policy can be viewed on the Ridge Intranet by any employee as required and at <http://www.ridge.co.uk>.

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| Signed: |  |
| Position: | Senior Partner |
| Date: | 15 th July 2023 |

